**Staff Council Committee Minutes**

1:30 p.m., Wednesday October 20, 2020

Zoom

Called to order at 1:30 pm

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| Members: | Karen Ludwig (President), Stephanie Foreman (Past President), Lindsey Solomon (President Elect), Jamie Howerton (Secretary), Sheri Kunkel (Treasurer), Aubi Crabtree (CMS), Breana Fitzgerald (MAL-C), Deb Brower (MAL-C), Nitin Srivastava (MAL-NC), Sara O’Connor (MAL-NC), Brady Cook, Steve Hagler, Ginny Lawrimore, Earl Scharff, Stephen Shryock, Michael Timm, Todd Adams, Julie Bachman, Moses Collier Jr., Carey Jennings, Patty Overy, Jesse Call-Feit, Lewis Eakins, Dustin Perry, Aaron Tolman, Christina Jackson |
| Absent: | Steven Hagler, Jack Bradley |
| Secretary Report: | Jamie- Directory has been updated with Netcom |
| Treasurer Report: | Sheri- $330 spent so far. Most was from Meridian. We have money to spend. Conversation on how to spend it. We have $6,300 remaining but some will be spent on gear for council members. |
| CMS Report: | Aubi |
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| Old Business: | 1. Approve minutes from last meeting 9/15
2. Elections-Karen has bios for candidates, Aubi doing poll. Read bios and vote on poll by Friday.
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| New Business: | 1. Staff Appreciation event-How did it go?
2. Meridian- Earl reported there were 6 people that got gifts. It was a nice day and everyone was treated to ice cream.
3. Pocatello- Patty updated that the event went well and Dustin is helping get stuff out. It was a great success and it was awesome. Social media outreach was great.
4. Idaho Falls- Michael said everyone enjoyed it. People were glad that there was an event to break up the day.
5. Events Committee- no events over 10 people, staff appreciation with Chartwell’s gift card?
6. Mental Health Town Hall included in the email about the gift card? Do sooner rather than later.
7. Patty is also interested in doing a zoom bingo or another event.
8. Roaring together, sending out a car decal or something?
9. Corey coming to talk about restructured advising.
10. Helping students succeed is everyone’s job
11. Student experience consists of cognitive, social, and institutional factors. If cognitive or social factors are lacking institutional factors need to make up the difference.
12. Seidman’s formula: Retention= early identification+ early intervention + ongoing intervention.
13. As many positive interactions as possible!
14. We are at about 64% retention rate with is consistent for last 10 years. Losing 60% of students in their first two years.
15. We are pretty consistent with other open enrollment schools, but that doesn’t mean there isn’t room for improvement.
16. Two major initiativesYou have to change something significate to get a better product.
17. Change approach to advising.
18. Purchasing EAB which is a platform to connect with students and see where they need help. See a change about a year after a full roll out. Might see modest gains in Fall of 2022 with the pilot groups.
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| Next Meeting: | 1:30 pm, Tuesday November 17 |

Notes: