



# FACULTY SENATE 2024-2025

## ISU Faculty Senate Official Minutes Monday, March 10, 2025 4:00-6:00 p.m.

**Location:** Shirley Sargent Family Boardroom, 3<sup>rd</sup> floor Pond Student Union Building, Pocatello Campus

Or join via Zoom:

<https://www.google.com/url?q=https://isu.zoom.us/j/82564053789?pwd%3DyTfcgB4rvqpHpqpg2j4Ul4H18F0u0T.1&sa=D&source=calendar&ust=1736613822007763&usg=AOvVaw2D6qG6abTriV-luRNPurLz>

Meeting ID: 825 6405 3789

Passcode: 174961

**In Attendance:** Colden Baxter, Samantha Blatt, Nikyra Capson, Mikle Ellis, Cara-Lee Esplin, Caryn Evilia, Tony Forest, John Holmes, Bob Houghton, Dan Hudock, Spencer Jardine, Michael Kobus, Duane Rawlings, Dave Smith

**Attending by ZOOM:** Donna Delparte, Carmen Febles, Elaine Foster, Dave Hanneman, Amanda Henscheid, Marin Laufenberg, Diane Ogiela

**Absent but Excused:** Amanda Zink, Suzanne Beasterfield, Daniel LaBrier

**Absent:** Dave Bagley, Paul Yeates

**Ex Officio/Guests:** Laura Ahola-Young, Mel Anderson, Marty Blair, Adam Bradford, Matt Daily, Nancy Legge, Dustin McNulty, Sofia Peach, Jenifer Reader, Brian Sagendorf, Curt Whitaker

**Ex Officio/Guests Attending by ZOOM:** Veronica Garcia, Jena Lords

**Recording Secretary:** Lisa Hunt

**1) Chair Call Meeting to Order and Welcome Remarks – Colden Baxter – 0:15**

**2) Reading of Tribal Land Acknowledgement – Caryn Evilia – 1:45**

**3) Open Forum – 3:00**

- a) Support of the Bengal Basic Needs Collaborative (BBNC) – Jenifer Reader
  - i) **Mission, Vision, Goals and Objectives**
  - ii) Asking FS for a letter of support
- b) Impact of loss of DEI at ISU – Michael Kobus
  - i) Organizations and resources at ISU to assist faculty such as Ombuds etc.
  - ii) Asking for better communication regarding available services

**4) Announcements (please review and feel free to ask questions) – 12:00**



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Senators: Please remind your constituents that **'Open Forum'** is for faculty to make a statement, express a concern, or ask the Senate to consider an issue they feel is important.

- a) Two senators are still needed to replace Fredi Giesler and Elizabeth Fore on the **Employee Engagement Survey Work Group**. Asking for volunteers to fill these seats ASAP!
- b) **Bengal Success Center and the new Center for Learning and Instructional Excellence** ribbon-cutting ceremony! Thurs., Mar. 13 from 11:00a – 12:00p in Rendezvous Rm. 129 and the 3<sup>rd</sup> floor. Light refreshments will be served. President Wagner and others will present. Please support this valuable resource for students and faculty members.
- c) **The Staff Years of Service Celebration will now be including Faculty!** Staff Council will be hosting events on the main campus and on the remote campuses in April. They need Senate volunteers to act as greeters, gift distributors and other tasks to make these events fun and successful. Please click [here](#) to volunteer. FS Leadership is looking for marketing material ideas to hand out to faculty 'advertising' the Faculty Senate and what purpose we serve.
- d) **The State Board of Education Resolutions and Guidance** regarding DEI and the Legislature are [here](#).
- e) **Yes!** It's that time again! Time for **Spring elections** for the **2025-2026 term!** The council and committee seats that are up for election (or re-election, if eligible) for the 2025-2026 term are listed below (**New terms end in 2028 unless otherwise indicated**):

## i) Faculty Senate

- (1) CAL – Fine Arts and Humanities
  - (a) Paul Yeates
- (2) College of Business
  - (a) Bob Houghton
- (3) CoSE – Math/Engineering/Physics/Comp Sci
  - (a) Mikle Ellis
- (4) CoSE – Biol/Chem/Geo Sci
  - (a) Caryn Evilia
- (5) College of Pharmacy
  - (a) John Holmes
- (6) Library
  - (a) Spencer Jardine
- (7) Idaho Falls At – Large
  - (a) Daniel LaBrier
- (8) Meridian At – Large
  - (a) Diane Ogiela

## ii) Academic Integrity Council (AIC)

- (1) College of Education
  - (a) Brenda Jacobsen
- (2) CoSE
  - (a) Taher Deemyad
- (3) College of Pharmacy
  - (a) Brooke Buffat

## iii) Academic Standards Council (ASC)



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- (1) CAL
  - (a) Curt Whitaker
- (2) College of Education
  - (a) Robin Lindbeck
- (3) College of Pharmacy
  - (a) Jen Adams
- iv) **Faculty Professional Policies Council (FPPC)**
  - (1) CAL – Social and Behavioral Science
    - (a) Jeehoon Kim
  - (2) CoSE – Biol/Chem/Geo Sci
    - (a) Brandon Peecook
  - (3) KDHS – Clinical/Non-Tenured
    - (a) LaVona Carson Andrew
- v) **Research Council (RC)**
  - (1) CAL – Fine Arts and Humanities
    - (a) David Lawrimore
  - (2) College of Business
    - (a) Tyler Burch
  - (3) CoSE – Math/Physics/Engineering/Comp Sci
    - (a) Dustin McNulty
  - (4) KDHS – Health Professions/Rehab/Comm Sci
    - (a) Tori Scharp
- vi) **Undergraduate Curriculum Council (UCC)**
  - (1) College of Business
    - (a) Bob Houghton
  - (2) College of Education
    - (a) Ajit Bhattarai
  - (3) College of Technology
    - (a) Mona Doan
  - (4) KDHS
    - (a) Crystal Kanderis Lane
- vii) **General Education Requirements Committee (GERC)**
  - (1) CAL – Fine Arts and Humanities
    - (a) Jim Skidmore
  - (2) CoSE - Biol/Chem/Geo Sci
    - (a) Anna Grinath
  - (3) College of Technology
    - (a) Elizabeth Quick
  - (4) KDHS (preferably pharmacy)
    - (a) Steven Stubbs
- viii) **Standing Appeals Panel (TBA - there may be more seats to fill than are listed here)**
  - (1) College of Education
    - (a) Ali Mondt
- ix) **Athletic Advisory Board (AAB)**
  - (a) One Representative, four-year term (2025-2029)
    - (i) Requirements for eligibility are linked [here](#)

**5) Approve Today's Meeting Agenda – March 10, 2025 – 13:40**



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**ACTION** – Bob Houghton motioned to approve today’s agenda  
Caryn Evilia seconded  
Motion carried unanimously

**6) Consent Agenda – Approve council or committee actions/decisions (Click link(s) below for document(s)) – 16:00**

- a) [FPPC Official Minutes Feb. 19](#)
- b) [RC Official Minutes Feb. 7](#)

**ACTION** – Bob Houghton motioned to accept the Consent Agenda items  
Caryn Evilia seconded  
Motion carried unanimously

**7) ASISU Director of Public Relations Sofia Peach – 17:15**

- a) ASISU is requesting feedback regarding the Book Bundle
- b) They are sending out a link to a survey created by *The Bengal* student newspaper for feedback from faculty and students – goal is for ASISU to see what can be made better

**8) Discussion and Q and A of the revisions to ISUPP 4000 and the Scholastic Appeals Policy - Mel Anderson, Curt Whitaker and Nancy Legge – 21:00**

- a) [Proposed ISUPP 4000 Policy](#)
  - i) Differences in the current policy vs. the updated version
    - (1) The number of infractions that trigger a hearing for dishonest behavior has been lowered. Previously, a loophole allowed students to have any number of reports for dishonesty, as long as they didn’t fail the course. In the updated policy, the number of reports is set at three and a hearing is triggered automatically. Reports can include failed assignments and egregious, dishonest behavior
    - (2) The number of panel members was reduced from seven to five (includes three faculty and two students) to expedite the hearing process
    - (3) The Academic Integrity Council has been integrated into the process and added to the revised policy
    - (4) Procedure for summer hearings (if required) has been added to the revised policy
    - (5) “Flexible” language regarding the use of generative AI is now included in the revised policy
  - ii) Policy has been sent to DPA, reviewed and is ready to be sent for 30-day review once FS approves it

**ACTION** – Elaine Foster motioned to approve the revised Academic Dishonesty Policy ISUPP 4000 as submitted  
Duane Rawlings seconded  
Motion carried unanimously

- b) [Original Scholastic Appeals Procedure](#)
  - i) Deals with students being dissatisfied with a grade or dismissal from a program
  - ii) Process is similar to Academic Integrity Policy
- c) [Scholastic Appeals Procedure Final Edit](#)



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i) This was folded into ISUPP 4000 and the AIC

ii) Changes to the SAP

- (1) Updated language regarding university offices involved in appeals cases
- (2) Clarifying language added regarding appeals for cross-listed courses
- (3) Summer cases provision was added
- (4) New language regarding reapplication following a dismissal

iii) Discussion

iv) Amended added by FS with a contingency regarding a conflict of interest - when the department chair is the instructor, the case is then handled by the Dean of that college

v) Discussion

**ACTION** – Michael Kobus motioned to approve the Scholastic Appeals Procedure with the contingency amendment included

Elaine Foster seconded

Motion carried with 11 yes, 7 no, 2 abstained

## 9) Research Council report – Dustin McNulty – 52:45

- a) RC manages process for internal grant awards
- b) Updates guidelines for grant award programs
  - i) \$200,000k awarded per year
- c) Distinguished Researcher Award
- d) Currently working on the Faculty Seed Grant program awards
- e) RC functions as an advisory role for OR
  - i) RC will be reviewing Internal Seed Grant programs to determine how to better serve our faculty's research goals

## 10) CARE Team report – Laura Ahola-Young and Matt Daily – 1:04:15

- a) Two students were hit by automobiles on campus, one severely injured
- b) The City is against installing speed bumps because of the risk of damage to their snow plows
- c) ISU is working with the City street superintendent
- d) The proposal includes updated crosswalks with flashing lights

## 11) Academic Affairs/Provost report – Adam Bradford – 1:19:45

- a) Workload Policy resolution and changes– Mel Anderson
  - i) Minor changes are mostly procedural, language clarification
  - ii) Will bring amended policy back to FS for review, then to Admin Council and then 30-day review
- b) Provost extended the invitation for the new Bengal Success Center ribbon cutting ceremony
- c) Update on the DEI bill and the Legislature; still in State Affairs Committee

## 12) Campus Sustainability Charter Committee report – Mikle Ellis – 1:38:45



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- a) ISU will become a Net Zero institution – reduction of our carbon footprint
- b) An Environmental Sustainability and Climate course was added as a Gen Ed
- c) Draft of Sustainability Charter was sent to the office of the Sustainability Manager but ISU is in the process of hiring a new manager so it is on hold for now
- d) ISU is now a part of STARS – Sustainability Tracking and Assessment Rating System
- e) Ellis will cycle off of FS so taking nominations for a replacement on the committee; Jennifer Parrott and Donna Lybecker are the Chairs

## 13) Continuing Business – 1:43:00

- a) 2025-2026 elections and update on voting with the 'Banner' system – Michael Kobus
  - i) 'Banner' will not be available for the 2025-2026 term vote
  - ii) HR coding for faculty has been problematic
  - iii) Colleges'/departments' original method for holding elections will commence for voting for the 2025-2026 term reps
  - iv) Allocation list will be generated by Academic Affairs

## 14) New Business (Click link(s) below for document(s)) – 1:49:00

- a) Discussion of creating a policy governing the search, selection, and term limits for department chairs, division managers and unit heads assisted by the DPA and/or FPPC
  - i) BSU's [Policy 4500 – Search for and Selection of Department Chairs, Division Managers or Unit Heads](#) (for reference)
- ~~b) Discuss potential Work Group to create bylaws for the Standing Appeals Panel~~

## 15) Adjournment - 6:03

**ACTION** – Bob Houghton motioned to adjourn  
Michael Kobus seconded  
Motion carried unanimously