



FACULTY SENATE 2024-2025

ISU Faculty Senate Official Minutes Monday, February 24, 2025 4:00-6:00 p.m.

Location: Shirley Sargent Family Boardroom, 3rd floor Pond Student Union Building, Pocatello Campus

Or join via Zoom:

<https://www.google.com/url?q=https://isu.zoom.us/j/82564053789?pwd%3DyTfcgB4rvqpHpqqg2j4Ul4H18F0u0T.1&sa=D&source=calendar&ust=1736613822007763&usg=AOvVaw2D6qG6abTriV-luRNPurLz>

Meeting ID: 825 6405 3789

Passcode: 174961

In Attendance: Amanda Zink, Colden Baxter, Donna Delparte, Mikle Ellis, Cara-Lee Esplin, Tony Forest, Elaine Foster, John Holmes, Bob Houghton, Dan Hudock, Spencer Jardine, Michael Kobus, Duane Rawlings, Dave Smith

Attending by ZOOM: Dave Bagley, Suzanne Beasterfield, Samantha Blatt, Carmen Febles, Dave Hanneman, Amanda Henscheid, Daniel LaBrier, Diane Ogiela, Paul Yeates

Absent but Excused: Caryn Evilia, Marin Laufenberg

Ex Officio/Guests: Laura Ahola-Young, Mel Anderson, Nikyra Capson, Matt Daily, Jeehoon Kim, Neelam Mishra, Jennifer Vidales, President Wagner

Ex Officio/Guests Attending by ZOOM: Mohammed Alqurashi, Veronica Garcia, Lisa Kidder, Jena Lords, Mary Nies, Kandi Turley-Ames

Recording Secretary: Lisa Hunt

1) Chair Call Meeting to Order and Welcome Remarks – Amanda Zink – 0:15

2) Reading of Tribal Land Acknowledgement – John Holmes – 0:30

3) Open Forum – 4:30

a) Spencer Jardine

i) Discussion of open educational resources on teaching and learning during ISU's celebration of OER week, Mar. 3-7. Faculty Senator Elaine Foster will be a presenter.

4) Announcements (please review and feel free to ask questions) – 1:15

Senators: Please remind your constituents that 'Open Forum' is for faculty to make a statement, express a concern, or ask the Senate to consider an issue they feel is important.



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- a) Two senators are still needed to replace Fredi Giesler and Elizabeth Fore on the **Employee Engagement Survey Work Group**. Asking for volunteers to fill these seats ASAP!
- b) **Yes!** It's that time again! Time for **Spring elections** for the **2025-2026 term**! The council and committee seats that are up for election (or re-election, if eligible) for the 2025-2026 term are listed below (**New terms end in 2028 unless otherwise indicated**):

- i) **Faculty Senate**

- (1) CAL – Fine Arts and Humanities
 - (a) Paul Yeates
- (2) College of Business
 - (a) Bob Houghton
- (3) CoSE – Math/Engineering/Physics/Comp Sci
 - (a) Mikle Ellis
- (4) CoSE – Biol/Chem/Geo Sci
 - (a) Caryn Evilia
- (5) College of Pharmacy
 - (a) John Holmes
- (6) Library
 - (a) Spencer Jardine
- (7) Idaho Falls At – Large
 - (a) Daniel LaBrier
- (8) Meridian At – Large
 - (a) Diane Ogiela

- ii) **Academic Integrity Council (AIC)**

- (1) College of Education
 - (a) Brenda Jacobsen
- (2) CoSE
 - (a) Taher Deemyad
- (3) College of Pharmacy
 - (a) Brooke Buffat

- iii) **Academic Standards Council (ASC)**

- (1) CAL
 - (a) Curt Whitaker
- (2) College of Education
 - (a) Robin Lindbeck
- (3) College of Pharmacy
 - (a) Jen Adams

- iv) **Faculty Professional Policies Council (FPPC)**

- (1) CAL – Social and Behavioral Science
 - (a) Jeehoon Kim
- (2) CoSE – Biol/Chem/Geo Sci
 - (a) Brandon Peecook
- (3) KDHS – Clinical/Non-Tenured
 - (a) LaVona Carson Andrew

- v) **Research Council (RC)**

- (1) CAL – Fine Arts and Humanities



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- (a) David Lawrimore
- (2) College of Business
 - (a) Tyler Burch
- (3) CoSE – Math/Physics/Engineering/Comp Sci
 - (a) Dustin McNulty
- (4) KDHS – Health Professions/Rehab/Comm Sci
 - (a) Tori Scharp
- vi) **Undergraduate Curriculum Council (UCC)**
 - (1) College of Business
 - (a) Bob Houghton
 - (2) College of Education
 - (a) Ajit Bhattarai
 - (3) College of Technology
 - (a) Mona Doan
 - (4) KDHS
 - (a) Crystal Kanderis Lane
- vii) **General Education Requirements Committee (GERC)**
 - (1) CAL – Fine Arts and Humanities
 - (a) Jim Skidmore
 - (2) CoSE - Biol/Chem/Geo Sci
 - (a) Anna Grinath
 - (3) College of Technology
 - (a) Elizabeth Quick
 - (4) KDHS (preferably pharmacy)
 - (a) Steven Stubbs
- viii) **Standing Appeals Panel**
 - (1) College of Education
 - (a) Ali Mondt
- ix) **Athletic Advisory Board (AAB)**
 - (a) One Representative, four-year term (2025-2029)
 - (i) Requirements for eligibility are linked [here](#)

5) Approve Today's Meeting Agenda – February 24, 2025 – 6:45

ACTION – Bob Houghton motioned to approve today's agenda
Elaine Foster seconded
Motion carried unanimously

6) Faculty Senate Minutes Approval – [February 3, 2025](#) – 7:00

ACTION – minutes approved by unanimous consent

7) Consent Agenda – Approve council or committee actions/decisions (Click link(s) below for document(s)) – 7:20

- a) [ASC Official Minutes January 17, 2025](#)
- b) [FPPC Official Minutes January 22, 2025](#)



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- c) [FPPC Official Minutes February 5, 2025](#)
- d) [GERC Minutes November 12, 2024](#)
- e) [GERC Minutes December 10, 2024](#)
- f) [GERC Minutes January 14, 2025](#)
- g) [RC Official Minutes January 24, 2025](#)
- h) [UCC Official Minutes February 13, 2025](#)
- i) [APRVD UCC-2025-26-Proposal-056 CoSE-Creation of a general AS Science degree in CoSE](#)
- j) [For reference - a copy of the original \(remanded back to UCC 12-9-2024\) APRVD UCC-2025-26-Proposal-056 CoSE-Creation of a general AS Science degree in CoSE](#)
- k) [UCC-2025-26-Proposal-062 COT-New TGE 1160 as Objective 5 Gen Ed course](#)
- l) [UCC-2025-26-Proposal-068 COT-Discontinue ATC-Pharm Tech](#)
- m) [2026-27 UCC Curriculum Proposal TEMPLATE](#)
- m) Discussion

ACTION – Dave Smith motioned to accept the Consent Agenda Items

Elaine Foster seconded

Motion carried with 16 yes, 1 no, 1 abstention

8) ASISU report – Neelam Mishra/Jennifer Vidales – 12:00

- a) ASISU elections coming up in March
- b) ASISU is gathering student input regarding topics they are concerned about
- c) Scheduling for gen eds conflicting with major courses
- d) Resolution: for general ed classes, students would like to receive class syllabi during registration so that materials can be ordered and received in time
- e) Book Bundle: survey will be sent to all students for recommendations and ASISU will be more involved in the future process since it is still a pilot program
- f) A request for non-denominational ‘prayer spaces’ to be set aside on campus will be sent to Facilities and other offices on campus
- g) SBOE Resolution and DEI – creating spaces for all students
- h) Feb. 18, students participated in the March for Unity protesting changes in DEI programs

9) President Wagner report – 27:20

- a) Higher Ed week at the Legislature
 - i) President and other university leaders testified before the House and Senate Education Committees
- b) SBOE approval
 - i) ISU’s PsyD program is partnering with BSU to offer program to Treasure Valley/Magic Valley/Eastern Idaho areas; U of I presented similar program limited to Northern Idaho
 - ii) Beginning the programming and design stage for new Life Sciences building for ISU (up to \$10m)
- c) President will be observing some classes with a Q and A, beginning in CoE
- d) Research affirmation event for faculty and staff - reaffirmed the resolution for ISU’s research enterprise and sent it to our federal and state partners to show ISU’s commitment research
- e) Launched new PR campaign to recognize faculty excellence in research and creative works and faculty excellence in teaching works
- f) DEI and the Legislature: an alternative DEI bill has now been presented to the State Affairs Committee by Sen. Jim Guthrie. This bill aligns with the SBOE Resolutions from December with an additional penalty clause



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in the bill for the institution that violates it. This will be the only bill presented to the legislature; Sen. Toews DEI bill will not

- g) General maintenance budget passed, waiting for JFAC to approve the Life Sciences building
- h) LAUNCH – Gov. Little will hold a press conference on the success of this program in opposition to the request to defund it
- i) Bold Path Forward listening sessions: CoH this week and CoP Mar. 1
- j) Alumni tour in Denver next week, Boise the following weekend
- k) Budget Town Hall Mar. 5
- l) Dir. Of Tribal Relations position recently announced and will exist within the President's Office
- m) Bengal Giving Day Mar. 18 and 19 – goal is to set a record and match donations for student scholarships
- n) Dean searches update – will meet with Provost this week to work on new searches in the Fall

10) Academic Affairs report – Laura Ahola-Young – 44:25

- a) Creation of the Bengal Success Center and the Center for Learning and Instructional Excellence
 - i) Ribbon-cutting and reception will be Mar. 13, from 11:00a-1:00p, Rend Rm 129, and Rend Suites A, B, C
- b) Dean and Chair evaluations review
- c) New faculty orientation event

11) Student Services report – Matt Daily – 1:00:50

- a) 'Gatsby' event had 1200 students attend
- b) Vision board event had approx. 15% of total residents attend
- c) Career fair event
- d) Academic signing days
- e) Implementing 'Wellness Wednesdays' speaker series
- f) Counseling Center numbers are high and continue to rise
- g) Book bundle and OER materials

12) FPPC report – Jeehoon Kim – 1:05:50

- a) Working on P and T Policy
- b) DPA prepared first draft in Nov.
- c) Clarified and discussed unclear issues and wording
- d) Another survey with questions will go out Wed.
- e) Next FPPC meeting may have draft ready to send out to FS Reps and other stakeholders

13) DPA report – Mel Anderson – 1:18:00

- a) FPPC policies need to align with SBOE Policy or no changes will be made
- b) Active policies in progress
 - i) Academic Integrity Policy is in legal review
 - ii) P and T Policy – draft and survey to FPPC for review
 - iii) Procurement Policy
- c) Changes in policies required by law or audit
 - i) University Anti-hazing Policy went in to legal review and must be passed by June. Must be in 30-Day Review by end of March (a bill was passed last Dec.)



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- ii) EO Title IX and the Discrimination Policies are being completely rewritten separately
- iii) An event policy is needed by May
- iv) Fiscal recharge policy (federal funding)
- v) Student and voluntary withdrawal policy
- vi) Electronic Use Policy
- vii) Acceptable Use Policy

14) Campus Sustainability Charter Committee report – Mikle Ellis – 1:24:00

- a) Postponed to a future FS meeting

15) Emeritus discussion and executive session and vote (Click link(s) below for document(s)) – 1:24:30

- a) [List of Emeritus Recommendations from Academic Affairs](#)
- b) [Candidates' Materials](#)

ACTION – Michael Kobus motioned to enter Executive Session
Bob Houghton seconded

- c) Discussion

ACTION – Bob Houghton motioned to approve all candidates under consideration Emeritus status
Michael Kobus seconded
Motion carried with 21 yes, 0 no, 1 abstained

16) Continuing Business – 1:30:40

- a) Ratification of newly elected representatives of the Councils/Committees
 - i) Faculty Senate - College of Arts and Letters – Fine Arts and Humanities representative **Nikyra Capson** (replacing voting seat formerly occupied by Amanda Zink)
 - ii) Faculty Senate - College of Arts and Letters – Social and Behavioral Science representative **Marin Laufenberg** (replacing Kellee Kirkpatrick)
 - iii) UCC - College of Arts and Letters – Social and Behavioral Science representative **Ines Jindra** (replacing Jona Jacobson)
 - iv) Standing Appeals Panel - College of Arts and Letters – Social and Behavioral Science representative **Cathleen (Helen) Tarp**
 - v) GERC - State-wide GEM Discipline Group Objective 6 (Anthropology, Economics, Education, History, Global Studies, Political Science, Psychology, Social Work, or Sociology) College of Arts and Letters **Elizabeth Redd**
 - vi) Discussion of email from Jasun Carr regarding concerns about the voting process and ratification of new CAL FS reps

ACTION – Suzanne Beasterfield motioned to postpone ratifying the CAL representatives until the next FS meeting to make time for review
Dave Smith seconded
Motion failed with 2 yes, 15 no, 0 abstained



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vii) Discussion

ACTION – Bob Houghton motioned to accept all of the newly elected representatives
Michael Kobus seconded
Motion 18 yes, 0 no, 1 abstain

- b) Nominations and vote for additional Ex Comm representative
 - i) Nomination of Bob Houghton

ACTION – Duane Rawlings motioned to elect Bob Houghton to the Ex Comm for the rest of the 2025 term
Michael Kobus seconded
Motion carried with 19 yes, 0 no, 0 abstained

17) New Business (Click link(s) below for document(s)) – 1:52:20

- a) Proposed motion to forward recommendations regarding revision of ISUPP 4090 - Workload Policy to the new Provost – Tony Forest
 - i) [Workload Policy Recommendation email](#)
- b) Revised proposed motion requests that a revision of ISUPP 4090 - Workload Policy be initiated by the DPA instead of sending FS recommendations to Provost Bradford
 - i) [REVISED Policy Recommendation email](#)

ACTION – Tony Forest made the following motion:

“Be it resolved that...

1. Instruction occurs in many different forms and methods.
2. The definition of Instruction in Section II., C. of ISUPP 4090 is well formed.
3. ISU has chosen to eliminate workload units of instruction for some of the instruction activities in the above definition even though students are paying tuition for those University credit hours.
4. Any activity that generates credit hours towards a student’s degree should be considered instruction and contribute to a faculty member's instruction workload.

Therefore, we the Faculty Senate of ISU request that the Director of Policy Administration (DPA) initiate a process to revise section IV.C. of ISUPP 4090 in accordance with ISUPP 1010 such that colleges determine the amount of credit-based instructional WEUs for every class they offer."

Elaine Foster seconded

ii) Discussion

ACTION - Bob Houghton motioned to add an amendment to the previous motion to limit the policy revision of ISUPP 4090 to Section IV, C. 'Workload Distribution,' by leaving the interpretation of the definition of



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'Instruction' in Section II, C. up to the Colleges and editing the policy to be consistent with this, and then forwarding the revised policy to the DPA
Michael Kobus seconded

iii) Discussion

Mikle Ellis called the question
Motion carried with 16 yes, 1 no, 1 abstention

Return to the original motion
Motion carried with 12 yes, 5 no, 1 abstention

18) Adjournment – 6:38p

ACTION – Dave Smith motioned to adjourn
Bob Houghton seconded
Motion carried unanimously