

ISU Faculty Senate Official Minutes

Monday, August 30, 2021 4:00-6:00 p.m.

**Location:** Join Zoom Meeting

https://isu.zoom.us/j/93311614308?pwd=OUFrbTBVWng5UUtMTDllQ2NuQlJOdz09

Meeting ID: 933 1161 4308

Passcode: 114735

In Attendance: Jasun Carr, Dan Dale, Neelam Sharma, David Hachey, Alex Rose, Julia Boyle, Caryn Evilia, Christy Sabel, Colden Baxter, Bethany Schultz Hurst, Ken Aho, Tyler Jepson, David Hachey, Jim Stoutenborough, michelle Anderson, Mary Hofle, Gesine Hearn, Chad yates, Anish Sebastian, Cory Bennett, Tania Harden, Dave Bagley, Suzanne Beasterfield, Duane Rawlings, Diane Ogiela, Darren Leavitt, Ryan Pitcher

Absent But Excused: Kathy Eroschenko, Michael Clarke

### **Absent:**

**Ex-Officio:** Fredi Giesler, Zane Webb, craig Chatriand, Rex Force, Karen Appleby, Kellee Kirkpatrick, Libby Howe, Kevin Satterlee, Corey Zink, Srivastava Nitin

**Recording Secretary:** Ann Medinger

Open Forum: None

### 1) Announcements

- a) Welcome to the 2021-2022 Academic Year and thank you so much for your willingness to serve
- b) All meetings for Fall Semester will be held via Zoom until further notice
- c) Provost Search Nominees
  - i) Dan Dale Nominated:
    - (1) Steve Atkinson
    - (2) Doug Wells
  - ii) Nominees from other Senators
  - iii) Link: <a href="https://summitsearchsolutions.com/job-listings/provost-and-vice-president-for-academic-affairs/">https://summitsearchsolutions.com/job-listings/provost-and-vice-president-for-academic-affairs/</a>

### 2) ASISU Update- Zane Webb (ASISU VP)

a) Wednesday, September 1, 2021- 3 new bills will be introduced to the floor and discussed

### 3) Student Affairs Update- Craig Chatriand

a) Working through COVID protocols as issues are presented by students

### 4) Academic Affairs Update- Karen Appleby

- a) Program Health
  - i) Comprehensive health report has been presented to SBOE
    - (1) Report was approved
    - (2) Now have to submit annual reports on updates for program health
    - (3) Academic Affairs will refer to the program action reports
- b) Mock Accreditation will be all virtual



- i) Agenda is not yet completed
- c) Thanks to Fredi Giesler and Jim Stoutenborough on their work on the Academic Freedom Policy
  - i) SBOE will look at it at the October meeting

### 5) Health Update- Rex Force

- a) Hospitalizations, submissions, and ventilators in use have increased dramatically in certain areas of Idaho
- b) Across all ISU campuses, numbers of COVID cases are in the mid-30's as of last week
- c) Today, we are in the mid-20's
- d) COVID communication to Faculty sent 08/30/2021
  - i) <a href="https://myemail.comstantcontact.com/Accommodations-for-Student-Absences.html?soid=112739903149&aud=T5u1UizByTo">https://myemail.comstantcontact.com/Accommodations-for-Student-Absences.html?soid=112739903149&aud=T5u1UizByTo</a>

### 6) President's Update-Kevin Satterlee

- a) Thanked the Faculty Senators for all they do
- b) Encourage vaccines within the classroom
- c) Said Convocation went very well
- d) Sent a notice to the 500 students that are eligible to be mentored saying they could opt out if they want to
  - i) Not a single student opted out
- e) ISU Navigate
  - i) Identifies students who will be in need of intervention before the students even know they may need intervention
  - ii) First four years of this program, graduation rate went up 6%
  - iii) 10 years after implementation, graduation rate went up 22%
- f) Scholarship fundraising campaign
  - i) Goal is 20 million dollars in 2 years
- g) Holt Arena
  - i) Upgrades over the next two years
  - ii) ICCU will fund 100% of the upgrades to Holt Arena
- h) October 9th is invited to do 5K-run or walk
  - i) \$25 entry fee
    - (1) 100% of the entry fee goes into a scholarship endowment
- i) Strategic Planning process is going to be restarted
  - i) Will be planning next 5 years for Idaho State University

### 7) Policy Update-Libby Howe and Kellee Kirkpatrick

- a) ISUPP Academic Rank 4030 was put into review at the end of Spring semester 2021
- b) Grievance Policy ISUPP 4041
  - i) Will leave 30 day review September 1st
- c) Entering 30-day review
  - i) Alcohol Beverage Permitting (new) ISUPP 1040
    - (1) Required by SBOE
  - ii) Electronic and Information Technology Accessibility ISUPP 1020
- d) FPPC Policies that will be worked on during the 2021-2022 academic year
  - i) ISUPP 9040: Academic Freedom
  - ii) ISUPP 4120: Ethics
  - iii) ISUPP 4010: Five Year Review
  - iv) ISUPP 4090: Workload
  - v) ISUPP 4020: Promotion and Tenure



- vi) Research Policies (7000's)
- vii) ISUPP 4041: Grievance
- viii) ISUPP 4039: Termination for Cause

### 8) Guests-

- a) Corey Zink-Bengal Connect
  - i) Corey provided an overview of the Bengal Connect Program
    - (1) It is a mentorship program for first-year students who present a high risk of not making it to graduation
  - ii) Mentors are encouraged to attend one of the training sessions
  - iii) Mentors are encouraged to meet at least once/month with all mentees
  - iv) Mentors are encouraged to make themselves available to mentees as much as possible
  - v) Mentors will receive a food and beverage voucher to pay for the meal provided during meeting times

### 9) Consent Agenda- Approved

- a) Faculty Senate Official Minutes May 3, 2021
- b) GERC Minutes April 20, 2021
- c) GERC Minutes April 13, 2021
- d) GERC Minutes April 6, 2021
- e) 2021 Objective 8 ORC Report
- f) 2021 Objective 7 ORC Report

### 10) Continuing Business

a) Academic Freedom and Responsibility Syllabus Statement

"In carrying out its educational mission, Idaho State University is committed to adhering to the values articulated in Idaho State Board of Education Policy III.B. Membership in the academic community imposes on administrators, faculty members, other institutional employees, and students an obligation to respect the dignity of others, to acknowledge the right of others to express differing opinions, and to foster and defend intellectual honesty, freedom of inquiry and instruction, and free expression on and off the campus of an institution."

- b) Academic Freedom Policy Update- Jim Stoutenborough and Fredi Giesler
  - i) Giesler said a more detailed policy is forthcoming, depending on how the SBOE reacts to the policy that was presented to them
  - ii) In drafting this policy, many different Academic Freedom Policies were cosulted

### 11) New Business

- a) Letter of Support to SBOE regarding policies for Diversity, Equity, & Inclusion; Academic freedom (see box folder for rough draft) (tabled for next meeting)
- b) GERC and UCC Elections
  - i) UCC: meets every Thursday, 3-5 pm via Zoom, starting Sept. 2
    - (1) COSE (BioSciences/Chemistry/Geosciences) 2-year mid-term replacement for Barbara Frank, term expires May 2023
  - ii) **GERC:** meets Aug 31, then every 2<sup>nd</sup> and 4<sup>th</sup> Tuesday 2:30-4:30 pm via Zoom
    - (1) DHS: CoHealth: full 3-year term, expires May 2024
    - (2) DHS: Pharmacy: 2-year mid-term replacement for Paul Cady, term expires May 2023



- iii) Mary Hofle already has COSE elections under way
- c) Reconnecting with other Faculty Senates
  - i) Jasun will be having regular meeting with other faculty senates across the state to discuss things that effect faculty throughout the state
- d) State Board of Education Report
  - i) Carr's report said faculty are excited and tired
    - (1) Excited to be back with the students
    - (2) Tired already this year due to the load over the last year and a half
  - ii) Get to Carr any ideas from the faculty for how SBOE can be more supportive of faculty at the state universities
    - (1) Leffler mentioned we need a representative at the state level who can paint faculty in a more realistic light and not with such a broad brush.
      - (a) It is felt by faculty that they have been painted by certain groups at the state level in an inaccurate way
    - (2) Carr mentioned increased financial support would be appreciated by faculty members
- e) Elections for new Executive Committee Officers
  - i) Bylaw guidelines:

"Of the three at-large Senators, one must have served at least one year on Senate, and the other two must have served at least two years. In case of a mid-year vacancy, the Senate elects a replacement member from the remaining Senators." –Faculty Senate Bylaws

- ii) Nominees
  - (1) Mary Hofle- has served on Faculty Senate for two years
  - (2) Alex Rose- has served on Faculty Senate for two years
  - (3) Colden Baxter- Has served on Faculty Senate for two years
    - (a) Hofle nominated
    - (b) Dale seconded
  - (4) Christy Sabel Self-nominated- Has served on Faculty Senate for two years
    - (a) Ogiela nominated
    - (b) Anderson seconded

ACTION- Dale motioned to go to executive session Stoutenborough seconded

### 12) Executive Session

a) Discuss Executive Committee Member nominees

13) Elect Executive Committee Officers

**ACTION-** Stoutenborough moved to hold the vote

Dale seconded

**Voting results** 

Mary Hofle- 18 votes

Colden Baxter- 17

Alex Rose- 21 votes

**Christy Sabel- 22 votes** 



14) Adjournment
ACTIONRose moved to adjourn
Dale seconded
Motion carried unanimously
Meeting adjourned at 6:04 pm